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## **Wahl Conflict Mineral Sourcing Policy**

Minerals originating from Democratic Republic of Congo (DRC) are sometimes mined and sold in violation of human rights. Also it is believed these minerals are sometimes mined and sold under the control of armed groups to finance conflicts of violence. Some of these minerals can make their way into the supply chains of products used around the world including those in our industry.

Wahl Clipper Corporation's suppliers acquire and use minerals from multiple sources worldwide. We are committed to corporate responsibility and respecting human rights in our own operations and in our global supply chain. It is our goal to not use conflict minerals, defined as, tantalum, tin, tungsten, and gold in our products that would directly or indirectly finance or benefit the identified groups in the DRC or adjoining countries while continuing to support responsible mineral sourcing in the region.

Wahl Clipper Corporation expects our suppliers to have in place policies and due diligence measures that will enable us to reasonably assure the products and components supplied to us containing conflict minerals are DRC conflict free. Wahl expects our suppliers to comply with our Workplace Standards and perform their business in alignment with Wahl Clipper Corporation's supply chain responsibility expectations.

In support of this policy, Wahl Clipper Corporation will:

- Exercise due diligence with relevant suppliers consistent with the Responsible Minerals Initiative [www.responsiblemineralsinitiative.org](http://www.responsiblemineralsinitiative.org) and encourage our suppliers to do likewise with their suppliers.
- Provide and expect our suppliers to cooperate in providing due diligence information to confirm that tantalum, tin, tungsten, and gold in our supply chain are conflict free.
- Collaborate with our suppliers and others on industry-wide solutions to enable products that are DRC conflict free.